



Avon & Somerset Hockey Umpires Association

Committee Meeting

Tuesday 25th April 2017

7:30pm start

Rudleigh Inn, Martcombe Rd,
Easton in Gordano, Bristol BS20 0QD
Not far from Junction 19 M5

Attendees: Charles Hallows; Alex Langman; Mike Bendry; Martin Somers; and Martin Hadley. Apologies from: Vanda Fenn; Chris Davis; and Peter Lovell.	Actions
General discussion around umpire numbers. Minutes from March's committee meeting were agreed.	
AGM venue Comittee reaffirmed the date of the AGM but a new venue is required to accommodate the numbers attending. Martin Hadley to book Hambrook Cricket Club for the evening.	MH to book Hambrook for AGM.
Insurance MH has arranged umpires' insurance. To be in place by 19 th May.	
Chris Davis's umpire expense proposal discussed MH - has been looking at the numbers. MH - The majority of umpires will be better off under the newly proposed umpires' expenses regime. In summary: £15 flat fee. Any milage over 70 miles would allow for a 25 pence per mile (additional) expense supplement. To clarify; £15 per game, and where the umpire does two games, then he / she will receive £30. If however the umpire umpired two games and the round trip was 100 miles; the umpire would only be permitted to claim 2 x £15 = £30, and no 25 pence per mile supplement; as he / she would have to have driven 70 x 70 miles = 140 miles to be eligible. MH - To make his proposal at the AGM.	
Shirt supplier MS - Confirmed that Chris Davis had spoken with a shirt supplier in Cheltenham.	CH and AL to contact / investigate shirt suppliers.

<p>Another possible shirt supplier is Tempest.</p> <p>CH – O’Neills shirts are around £22 to £24 per shirt. You would have to order quite a few.</p> <p>CH – Will speak to O’Neills about the possibility of supplying shirts.</p> <p>AL – To look at the Silverfox website to remind committee / AGM of the cost of shirts from this supplier.</p>	
<p>Membership classifications Full Members; Associate Members; Affiliate Members; and Non-Members. Committee discussed membership classifications and who should be where and what this entails. AL – Had provided MH with a listing of all members. MH / AL to reaffirm the position.</p>	<p>MH / AL membership.</p>
<p>Umpiring discussion Wednesday games – Could get more lady umpires involved for Wednesday games?</p> <p>CH – Presented the wording of an email which could go out to umpires (newly qualified) as a welcome email to the Association. MH – Will tinker with CH’s wording (above) and consider circulating.</p>	<p>MH – Welcome new umpires email. Wording to be considered and then circulated.</p>
<p>Recruitment package Discussion around what should be in a recruitment package; clothing, cards, whistle etc. (following on from the last committee meeting). However the committee agreed to differ, as no consensus was reached.</p>	
<p>Other recruitment considerations CH – Joining should mean committing to do a number of matches per year. MB – Need to offer mentoring to new umpires. The mentor could have a coaching appointment. This is what it could be called. AL – Level 2 umpires can watch / assess level 1 umpires. Discussion around what standard / level of games you appoint umpires to. MB – Get West umpires to watch umpires after games (perhaps). Could identify which West umpires would be prepared to do this. MH – We can discuss / consider West umpires to watch games at the AGM.</p>	<p>AL – AGM agenda point. West umpires could watch games. Which West umpires?</p>
<p>Treasurer – Funds surplus MH – A surplus of income over expenditure by the Association is expected to be £3,300. for the season. MH – Sees no reason to increase club / uni fees. MH – The website appointments system shows two matches stuck in the system, which need to be removed. Mike Bendry to have a look.</p>	<p>MB – Assist MH to remove two games which are stuck on the website’s appointments system.</p>
<p>£90 Write-off for hosting games in Bath MB – Requested that the committee write-off £90 for a number of games which were hosted in Bath. Circumstances explained.</p>	

Committee agreed.	
AGM Officers – Who is standing for re-election? CH – In order to stand again as Chairman, CH would like to meet somewhere local to him occasionally. A rotating venue was one option. MB – Mike is happy to stand again. CH – We need a Level 1 Communications officer? Suggestion was made that AL could take on this role as part of his secretarial duties. No further discussion on AGM nominations etc.	
End of committee meeting	